



# Safety Bulletin

## **Weapons** 11-30-15

Recently, a weapon was found in a contractor's vehicle during a random inspection at one of our sites. It is strictly prohibited for any employee, vendor, supplier, tenant, visitor, or contractor to bring any weapons or firearms (licensed or not) on Company premises (whether owned, rented, used, or leased). Consult with local operations for location specific rules. Refer to [Corporate Policy 10005 – Weapons](#) for details on state law exceptions in AL, IN, IL, KY, LA, TN, and TX.

**Firearms** include, but are not limited to:

- Hand guns,
- Rifles,
- Shot guns,
- Assault weapons,
- Stun guns, and
- Zip guns.

**Weapons** include, but are not limited to:

- Knives (4" blade or longer),
- Martial arts equipment,
- Bows/Crossbows/Arrows,
- Air rifles,
- Police clubs,
- Sling shots,
- Brass knuckles,
- Explosives, and
- Any other device for the purpose of causing injury.



**Note:** Mace/pepper spray and similar defensive items to temporarily disable a person would not normally be considered a weapon.

### **Shift Starter Topics**

- The MPC Weapon Policy is part of the Pre-Job Meeting packet – Be sure to discuss with your contractors before your projects.
- The company reserves the right to conduct unannounced, personal searches of all individuals on company premises.
- Entering Company premises constitutes consent to personal searches including:
  - Personal effects, lockers, bags, desks, lunch boxes, containers, purses, billfolds, parcels, and vehicles located on Company premises.
- Any violation or refusal will result in a contractor being permanently banned from MPC facilities.